

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS

Tara-dawn Andrade currently works at California Indian Manpower Consortium, Inc. (CIMC) as the MIS Policy Performance Specialist. Tara-dawn has worked at CIMC in the MIS Department for the past 14 years and is currently responsible for the training of new program and MIS staff and for maintaining program guidance. She has her BA from U.C. Berkley and is currently pursuing her MA in Education with a concentration in Organizational Learning and Effectiveness from the University of the Pacific.

Patty Avery is a Program Specialist in the Consumer Financial Protection Bureau's Office of Financial Empowerment. She serves as Program Manager for *Your Money, Your Goals*, a toolkit and training program for a range of intermediaries who serve low-income consumers.

Casey Bader is the Vice President of Handel Information Technologies. Casey has worked with tribes for over 15 years identifying barriers to evaluating and implementing integrated software solutions for social services programs. His program focuses include Tribal TANF, Employment and Training, Indian Child Welfare, Family Services, Tribal Court and Treatment programs. Casey is passionate about improving service delivery in Indian Country and has a history of speaking engagements on the topic at NINAETC, NICWA, NTCSA, ATNI, USET, and TribalNet Conferences.

Jeffrey Barwick is a graduate of the College of Menominee Nation and a U.S. Army Veteran who has worked in various Human Services settings for the Menominee Nation and North Central Health Care Facilities for 20 years prior to joining the Division of Workforce Development P.L. 102-477 program in 2010.

Richard Berni was influenced by art through his loving mother who was an educator. She was very creative in utilizing art for her students in the classroom and her children. During turbulent times, Berni channeled his artwork and poetry into therapy. Classical American Literature, Beatnik poetry and artwork from Fitz Scholder helped free him from his addictions. With art and silk-screening Berni has contributed in local community events working with non-profits and local fire and police agencies. Berni became a volunteer with Healing Heart's through collaboration with future community events.

Edgar Blunt is Resident "Student Activities Director" for IMAGO. Edgar is energized by innovative collaboration, as well as getting down on the dance floor (with or without a karaoke mic!). Avid traveler and adventure seeker. Lover of unique experiences. New cultures and all things taco related.

Jon Bradford is a social entrepreneur designer, husband and dad.

Gina Bundy is the Intensive and Social Services Case Manager at Citizen Potawatomi Nation in the Workforce & Social Services Department. Being part of this department has challenged her to find creative ways to overcome barriers and other obstacles. She is actively involved with others in the department teaching employment, budgeting, social skills, LIHEAP education classes and any other subjects that could possibly assist in providing motivation to participants that may not otherwise have the motivation to succeed.

Evangeline M. Campbell is an enrolled member of the Narragansett Indian Tribe of Rhode Island. Mrs. Campbell received her Master's Degree of Social Work from the University of California, in Los Angeles and a Bachelor's Degree in Health and Human Services from the University of Rhode Island. Mrs. Campbell is also a former Commissioned Officer in the United States Army Reserves. Mrs. Campbell possesses more than thirteen years in Federal Government service assisting with American Indian and Alaska Native (AI/AN) communities where she has extensive experience managing social service and employment and training programs, and serves on several committees. Mrs. Campbell is committed to helping tribal leaders and AI/AN communities to design and implement strategic approaches that improve the quality of life for eligible Indian children, adults, and disabled individuals who live on or near Indian reservations.

Mark Casoli with over 30 years experience in radio and digital media, Mark has experienced the ups and downs in an ever changing industry. Born and raised in the Nation's Capitol, he studied media communications at the Art Institute of Pittsburg before moving to Arizona to pursue his dream of working as a Creative Director and Marketing Specialist at a variety of broadcasting facilities in the Phoenix metropolitan area.



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Luz Castillo serves as the Data Dissemination Specialist for the U.S. Census Bureau. She is responsible for planning, coordinating and implementing data dissemination and outreach activities throughout Central and Southern California. Luz provides data access workshops, data presentations, interviews and webinars to a variety of organizations such as local governments, congressional offices, businesses, non-profits, media, universities, tribes, and developers. Luz obtained a Bachelor of Arts in Public Policy from Occidental College and a Master's in Education from the University of Phoenix.

Lora Ann Chaisson is a member of the United Houma Nation and is currently employed as the Domestic Violence Program Manager with the Institute for Indian Development, Inc. (IID). Lora Ann has been instrumental in building IID's Domestic Violence Program. Before becoming the Domestic Violence Program Manager Lora Ann was employed with IID's sister organization the Inter-Tribal Council of Louisiana for over 20 years as a Job Developer. Because of her experience in workforce she was able to assist clients with job training skills which bridge the gap to financial independence. As a survivor of domestic violence, she knows the importance of financial stability for long term permanency.

Terrence L. Clark is a Training Coordinator for the Florida Governor's Council on Indian Affairs, Inc. Terrence has worked with FGCI since December 12, 1994. He works hands on with the clients that participate in the Workforce Development Services program and the Florida Indian Youth Program. He has been the Lead Counselor in the FIYP for 14 years but recently gave those duties up. Terrence also works assisting with any IT needs that arise. Terrence has certificates from Microsoft for networking and computer repair. Terrence graduated from FSU in December 1993 with a Bachelor's Degree in Political Science.

Norma Contreras is the founder of Healing Heart's and has utilized art as a coping skill for over 20 plus years. Norma has been assisting clients for over 7 years. She contracts with Indian Health Council as a Cultural Arts Facilitator for women of Domestic Violence and Sexual Assault. Norma used art to cope at an early age while going through domestic violence and sexual assault. Norma has contributed to her community as a speaker at community events and volunteering her time to clients in need. Norma and her artwork have been published in the book "You Look a Lot Like Me".

Ron D'Amico is a Principal at Social Policy Research Associates. He is an expert in public policy and evaluation research, and has served as an advisor to the U.S. Department of Labor on workforce investment programs and has worked with DINAP for more than 20 years. He is delighted to have been a part of the NINAETC conferences for more than 15 years.

Ida C. Doyle is a Division of Workforce Development (DWD) Specialist. Ida Doyle has been assigned to the Midwest Region to provide grant management oversight and technical assistance for tribes participating in P.L. 102-477. Before joining the Department of Interior-Bureau of Indian Affairs, Ms. Doyle served as Director of the Osage Education and Training Division. Ms. Doyle, a Osage enrolled member, has 25+ years of prior experience in education and tribal program coordination.

Yasmin Escorcía is an Accountant in the Division of Financial Management in the DOL Employment and Training Administration. Ms. Escorcía is one of the most experienced accountants in financial and administrative grants management with more than 17 years of Federal service and has conducted hundreds of highly rated workshops on fiscal and administrative subjects.

Mitch Factor is a Native American comedian that has served in the Tribal Head Start, National Native American Conferences and worked with Tribal employees for over 25 years. Mitch enjoys laughing with people of all ages and cultures.

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Tony Fish is an enrolled member of the Muscogee (Creek) Nation and serves as Director of the tribe's Reintegration Program. Tony received his education from Mid-America Christian University studying Criminal Justice Management and Public Administration. In March of 2005, Tony assisted in the development and implementation of the first ever tribal reintegration program for ex-prisoners. During his tenure, the Reintegration Program has received High Honors from Harvard University Honoring Nations Project on American Indian Economic Development, semi-finalist from the Ash Institute for Democratic Governance and Innovation and best practices for tribal programs from the National Criminal Justice Association (NCJA). Through his Leadership, Tony has been able to secure funding to build a regional transitional living facility for returning citizens. Tony has been an advocate for prisoner re-entry speaking at national forums, and appearing in the documentary "Never Give Up" for an exhibit at the Smithsonian Museum of the American Indian and instrumental in working with the Oklahoma State Legislature in reform of current justice practices. Tony traveled to Peru and spoke on prisoner re-entry and the effects it has on indigenous people. In 2012, Tony assisted in founding the Oklahoma Native American Reentry Alliance for all tribes to promote public safety and best re-entry practices. Tony is the former Chairman for the Wetumka Indian Community and Vice-Chair for the Board of Directors of the East Central Oklahoma Family Health Center, Inc.

Duane Hall is a Project Officer for the U.S. Department of Labor, Division of Indian and Native American Programs (DINAP). Duane worked in DINAP's Washington, D.C. office from 1994 to 1996 and is currently out-stationed in the Dallas Regional office. Duane has been the Department's subject matter expert and initial draft writer for the Native American section of the WIOA Regulations. Prior to working for the Department of Labor, Duane worked for the Dallas Inter-Tribal Center in Dallas, TX from 1989 to 1993 in several capacities including IHS Clinic Coordinator, JTPA Job Developer and Grants Administrator. Duane has also worked as a GED instructor for the Dallas Independent School District in Dallas, Texas and the Montgomery County School District in Bethesda, MD. Duane is a member of the Crow Cree Sioux Tribe and is graduate of the University of South Dakota, School of Business.

Katreena Hayes-Wood is a Best-selling author and Certified Behavioral Specialist. Katreena began her work in Indian country in 2001, providing work readiness training for WIA youth enrolled in summer Employment and Training programs. Today she works with youth and adults from tribes around the country, and nearly every tribe in her home state of Arizona. Katreena has done extensive work with WIA/WIOA, TERO and Vocational Rehabilitation. She is the recipient of the AzCTE Visible Difference Award ABWA's National Top 10 Business Woman Award and the TTI Chairman's Award for community service.

James Henry is an enrolled member of the Estom Yumeka Maidu of the Enterprise Rancheria and is the Tribal Child Care Specialist for the Office of Child Care (OCC) with the U.S. Department of Health and Human Services, Administration for Children and Families. He has accumulated over 18 years of federal services, of which eight have been with OCC providing technical assistance and guidance to Regional Offices and Tribes administering the Child Care and Development Fund (CCDF) program.

Rob Howard is a Nuclear Power Plant Reactor Operator with Southern California Edison (SCE) at the San Onofre Nuclear Generating Station (SONGS) located in Pendleton, California. As one of the few minorities employed as a Nuclear Power Plant Reactor Operator in the United States, Mr. Howard has a passion for assisting others in developing the skills and obtaining the education needed to work at this high level within a nuclear power plant and the utility industry. He serves on the Human Rights Committee for the Utility Workers Union of America and is active in other utility industry organizations.

Kerry Jevsevar, since 2009, is the Program Director for the Native American Employment Program at the Council of Three Rivers American Indian Center in Pittsburgh, PA. Prior to this assignment, he worked in the agency's Finance Office for over 20 years, serving as Senior Finance Officer from 1997 to 2009. He has a Master's Degree in Business Administration from Robert Morris University and a Bachelor's Degree in Labor Studies from the Pennsylvania State University.

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Lorna Juvinel is a Tulalip member, and has lived and worked within the Tulalip community for a majority of her life. She earned a Bachelor of Science in Psychology from University of Washington and studied advanced Psychology in the Doctoral program at Antioch University. She is currently the Adult Services Executive Director overseeing the following programs: Tulalip 477/TANF, Tulalip Child Support, Higher Education, TERO and the Tulalip Homeless Shelter. She is a certified facilitator for Dependable Strengths, Bridges out of Poverty and Building Native Communities: Financial Skills for Families.

Jerel Kee is a member of the Navajo Nation tribe who is currently the Staff Assistant within the Division of Workforce Development. Before transferring over to DWD from the Office of Self Determination, Mr. Kee worked in Indian Health Services in Phoenix, AZ.

Dakota Kidder (Standing Rock Sioux Tribe) is the Financial Literacy and Scholarship Coordinator at Sitting Bull College in Fort Yates, North Dakota. Dakota has worked in financial aid for the past 2 years where she coordinates financial literacy activities and maintains a repertoire of scholarships that are available to not only Native American students but for the full array of programs that Sitting Bull College offers. Dakota is a member of the North Dakota Association of Financial Aid Administrators where she serves on the Diversity and Multicultural Committee and is a member of the Rocky Mountain Association and National Association of Financial Aid Administrators.

Denise Kranhold has been the 477 Adult Education Coordinator for the past 18 years. Denise possesses high energy and a love for learning, teaching and coaching. She firmly believes that education is empowering and the door to your future. She has been a dynamic staff participant in many areas of this program such as Job Readiness Instructor, Professional Empowerment Program consultant; Case Manager to Tech bound students, GED Instruction / Support staff. In her position she has provided a wide variety of services to numerous participants. She is dedicated to helping others to make positive change in their lives and has a strong belief in the power of change!

Sara Lee Career professional in human services, multi-cultural, program/policy development with more than 38 years of experience. Excellent implementation, monitoring and evaluation experience. Currently serves as the Division of Community Assistance (DCA) Community Services Block Grant (CSBG) Program point of contact for Federally and State recognized Indian Tribes and Tribal Organizations providing guidance and quality technical assistance on a range of program matters concerning the Tribes and the CSBG program. Develop and conduct program and policy analysis to identify and understand the needs and preferences of the Administration for Children and Families (ACF) and the Tribal populations served. Develop and coordinate analysis of operational policy and program operations. Serve as a member of the Office of Community Services (OCS) Tribal Workgroup, participating in ACF Tribal Consultations. Serve as CSBG Tribal liaison with the CSBG P.L. 102-477 Tribes and the Bureau of Indian Affairs (BIA).

Daryl Legg has been employed with Cherokee Nation since 2006. He attended CASC and received his AA in Psychology. He then attended Northeastern State University where he earned a BA degree in Psychology and a Minor in Social Welfare. After graduation he went to work full-time for the Cherokee Nation to work as a Vocational Rehabilitation counselor. Today, he is the Director of Economic Development and the "Coming Home" re-entry program. Assisting with removing barriers through vocational training and economic development is Daryl's passion. In June of 2014, Daryl received the "Champions of Change Award" from the White House for his efforts on Re-Entry to Employment. Daryl was elected as City Commissioner for Ward 4 in Sallisaw in 2015 and in February of 2017, he received a Pardon from Governor Mary Fallan.

Kenneth A. LeMieux AKA Hoti'hu, is a Bear clan member with the Ho Chunk Nation of Wisconsin. Lemieux works for the U.S. Department of the Interior in the Division of Workforce Development, the lead federal agency office for P.L. 102-477 programs. He started working as a Program Specialist in December 2009 when the office was located in the Office of Indian Energy and Economic Development in the Office of the Assistant Secretary, Indian Affairs. He left federal service in February 2013, then returned to the Division of Workforce Development now located in the Bureau of Indian Affairs Office of Indian Services starting in August 2014 where he now serves as a Program Coordinator.

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Drake Lewis is a Gila River Indian Community Member and Curriculum Specialist for Career Pathways. A graduate of the University of Arizona. A classroom teacher for Tucson and Coolidge Public Schools. Worked as the Director of Indian Education for Ajo Public Schools, a school and curriculum evaluator for the Navajo Division of Education (Navajo Tribe), Director of a Child Abuse Prevention Program, Supervised adult services for Welfare, Developmentally Disabled and Elderly clients, Director of Tribal Social Services, and served as a Council Representative on the Gila River Tribal Council.

Theresa Lujan (Chiricahua/Mescalero Apache and Picuris Pueblo) began her OFCCP career in 1994 and has held several positions over the past 23 years. In March 2013, Ms. Lujan was named the first director for OFCCP's Indian and Native American Employment Rights Program. In September 2016, Ms. Lujan assumed additional responsibilities by overseeing OFCCP's National Mega Construction Project Program.

Sara Macdonald has worked for California Indian Manpower Consortium, Inc. (CIMC) for two years, starting as an AmeriCorps Vista and later becoming the Project Coordinator for CIMC's soft skills testing. Over the last year, she has assisted in developing an online career readiness course for Native American youth and launching a mobile app for CIMC to create a network for clients by providing notifications and real time updates about services and programs. She is passionate about the use of social media and mobile applications in non-profits, and enjoys exploring new ways to utilize these tools.

Holly Snowball Morales is currently a Director at Cook Inlet Tribal Council. She is responsible for the management and oversight of her department budget of over \$18 million. She is responsible for managing multiple programs, including a One Stop Job Center, serving over 1,000 job seekers per year. Previously, Ms. Morales managed the Tribal Temporary Assistance to Needy Families (TANF) Program for 8 years. TANF provides cash assistance, case management, and employment services to over 500 families/month. Ms. Morales earned her BA in Organization Management from Alaska Pacific University. She is married and has five children. She is of Yup'ik Eskimo and Irish decent.

Melissa Murphy is dedicated to building human capacity in her community and cutting a rug a on the dance floor. She is an innovator, wife and mother of two.

Penny Norseworthy has worked for the Cherokee Nation for twenty-three years. While her current title is Director-Finance, Human Services, she had held several positions including Budget Analyst, Administrative Officer and Special Assistant. All of these positions involved preparing and monitoring grants in Human Services. Each position has added duties and responsibilities. Penny has worked on the submission of several successful grant applications as well as the P.L. 102-477 plan to consolidate the tribe's employment and training and related grants.

Jennifer Oberly has worked in Indian Country for the last 11 years, 10 of them being for the Osage Nation. She was raised in Osage County and is a member of the Osage Nation. She received her Bachelor of Arts degree in Business Administration Management in 2009 then went on to receive her Master's in Business Administration in 2012. She has held several positions during her time at Osage Nation, most recently being the Director of Financial Assistance Department which contains the 477 programs along with various other assistance programs.

Terrence (Terry) Parks is a member of the turkey clan in the Lenape Tribe, and previously worked for the Osage Nation for 7 years, during this time he wrote the Osage Nation's first Public Law 102-477 Plan. He began his Federal career with the BIA in 1998 working with 477 at the DC Central Office. He began working with the BIA-Division of Self-determination in 2005. He attained the Division Chief, for the BIA-Division of Self-determination in 2007. He gently accepted the "acting" Division Chief for the BIA-Division of Workforce Development which has oversight responsibilities for Tribes participating in the Public Law 102-477 Initiative since May 5, 2015. Terry recently accepted the full-time position as Division Chief for the BIA-Division of Workforce.

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Burt Patadal or KON-A-TE in his native language, is a registered Kiowa Tribal member who was a welder for 20 years until an accident in Tulsa Oklahoma in 1990 caused him to seek other employment. Burt, being a recovering alcoholic, and needing a new career, looked for training to help others. He always wanted to work with people and since he drank for thirty years and knew about alcoholism first hand, he thought that was a good place to start. Burt walked the whole road of alcohol and drugs, from getting beat up, to in and out of jail, to couldn't keep a job, to being physically sick and tired all the time and felt he could really reach people struggling with these issues. So he started in college and went to work for the USPS making good money. When his schooling was done he applied to the Citizen Potawatomi Nation for a position as a Substance Abuse Counselor. He was not expecting to get the job but he did. Unsure what job to take or keep, Burt did as he was raised and talked to an elder in his tribe. The Kiowa elder advised that it was time to give back, like the White Bison 12 step and that he had much to do. And he has. Burt is now a 16 year employee at CPN who is now a part of the Reintegration/Diversions program. He does Ewipi or sweat lodges, in prisons and out, talking circles, outreach to many in need of counseling. He is indeed giving back. "AHO"

Kathy Pierre has worked for Lummi Nation since 2001, most notably the building of a daycare for teen mothers, the planning and construction of a Business Incubator to inspire entrepreneurship. Kathy has been awarded recognitions for her work in community development from Opportunity Council in 2005 and has served her community on the Planning Commission, Gaming Commission and is the current Chairwoman of the Tribal Employment Rights Ordinance (TERO) Commission. Kathy currently works for Lummi Nation as a Project Director that includes the development of the Coast Salish YouthBuild.

Alan Poh after over 2.1 million prints to his name and clients like Fiesta Bowl, Indy Cars, Bally's and others, Alan created the on-site mobile screen print machine that is the basis of Kuleana process. Encouraged by his late Father's desire to see the machine reach its potential and his Daughter's urging to do something good with the accrued knowledge, Kuleana was born. See www.shirtsinckuleana.com

Jodie K. Revard has over 20 years' experience working for the Osage Nation that reflects the fundamental business style and the foundation in which her career began. Raised in Osage County, she earned a Bachelor of Arts degree in Business Administration at Fort Lewis College. In 2002, she was elected to the Osage 31st Tribal Council.

The Deputy Director of Operations assists in the oversight and coordination of tribal operations that includes policies, procedures, staffing and operating strategies.

Gary Rickard (Wintu), owner of Mt. Shasta Native American Employment and Training, has provided Case Management and Staff Development workshops to Native American programs throughout Indian country for the last twenty years. Mr. Rickard has over thirty years of experience as a Case Manager and front line Supervisor in Employment and Training programs including: CETA, JTPA, WIA, AFDC, TANF, FSET, WtW, NEW, and GA. His workshops have helped hundreds of new and experienced Case Managers expand their skills and abilities as Case Managers. Mr. Rickard earned his degree in Sociology from Shasta College.

Anthony Riley is from the Pueblo of Laguna, in North Central New Mexico. Indian name "Guweh'di ye" (Medicine Bowl) & comes from Si'ests Hanu (Big Water) & Shaar'ka (Road Runner) & Duu'b (Badger) Wash'che (Little) Clans. He has 10 years of P.L. 102-477 experience as E & T Program Manager & Higher Education Director. Serves as a Workforce Specialist for Division of Workforce Development (DWD). He has been assigned to the Alaskan Region to provide grant management oversight and technical assistance to P.L. 102-477 grantees within the region. Prior to joining DWD, Mr. Riley worked as Program Director for P.L. 102-477, Pueblo of Laguna (PoL) Direct Education Scholarship and American Indian Vocational Rehabilitation programs for the PoL. He served on term on the PoL Tribal Council and has 15 years of executive level management experience.

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Starr Robideau is currently Operations Manager for the Southern California Indian Center, Inc. Starr is an enrolled member of the Cheyenne and Arapaho Tribes in Oklahoma.

Vincent M. Romero is a Division of Workforce Development (DWD) Specialist. Vincent M. Romero has been assigned to the NW Region to provide grant management oversight and technical assistance for tribes participating in P.L. 102-477. Before joining the Department of Interior- Bureau of Indian Affairs, Mr. Romero served as Director of the Taos Pueblo Education and Training Division. Mr. Romero, a Taos Pueblo enrolled member, has several years of prior experience in education and tribal program coordination.

Lorenda T. Sanchez has dedicated the past 45 years to the administration of Indian job training efforts and enhancing the lives of Native Americans. Since late 1977, she has served as the Executive Director of CIMC, Inc. She serves on local, state, regional and national boards to advocate for programs to address the employment, training, social and economic advancement of the Native populations and communities.

Kay Seven has thirty-four years of experience with federal Indian employment and training programs as the director of the Nez Perce Tribe's Adult Education or P.L. 102-477 program. The Tribe's plan integrates federal monies from the Workforce Innovation and Opportunity Act, Indian Self-Determination and Education Assistance Act job placement and training and adult education programs; and the Native Employment Works program through the Personal Responsibility and Work Opportunity Reconciliation Act. Seven currently serves on the P.L.102-477 Tribal Work Group Executive Committee; is the Vice Chairman of the 38th NINAETC; and the Co-Chair (477) for the Western Region 6 WIOA/477 2018 event; and also serves on the workforce development council and education partnership networks of North Central Idaho. She served on the U.S. Department of Labor's Indian and Native American Advisory Council from 2002-2008, and Idaho's North Central Idaho Private Industry Council from 1984-1998 under the Job Training Partnership Act.

Kara Siporowicz is a Researcher by nature.

Nancy Smith-Taylor is the Director of Diversity and Workforce Management for San Diego Gas & Electric (SDG&E), one of Sempra Energy's regulated California utility. In her current position, Smith-Taylor is responsible for staffing, diversity, Affirmative Action, workforce readiness pipeline development programs, the organization's human resource information systems and related issues. In 2002, when the two Sempra Energy Utilities merged, Smith-Taylor was named Manager of Staffing for both SDG&E and Southern California Gas Co., another one of Sempra Energy's regulated California utilities. She led the activities and operations of the Human Resources Staffing departments, which included staffing issues related to recruitment, selection and college campus programs. Previous to joining these Sempra Energy utilities, Smith-Taylor worked in the financial services industry where her responsibilities included human resources, profit/loss budget, marketing and customer growth.

Mary Sprague works as a program specialist in the policy division of the Office of Child Care in Washington, D.C., where she focuses on the tribal issues and background checks. She previously worked at an after-school child care program and on a number of public health issues in St. Louis County, Missouri. She received her Masters of Social Work in 2011 from Washington University in St. Louis.

Tracy Stanhoff is the President of the American Indian Chamber of Commerce of California and the owner of AD PRO, an advertising, graphic design firm founded in 1988. She is a former Tribal Chair of the Prairie Band Potawatomi Nation in Kansas. Tracy participates on many Community Board of Directors and currently serves as the Vice President of the Southern California Indian Center, Inc.

Paula Starr is an enrolled member of the Cheyenne and Arapaho Tribes; a parent, grandparent and wife. Currently, she is the Executive Director for the Southern California Indian Center, Inc.

Guy Suetopka is a Federal Project Officer for the West Team and has over 20 years of experience with DINAP. He has vast program experience and is a subject matter expert in reporting and assisted in both review and final recommendations to the OMB required report forms.

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Jane Templin is a Union Journey-Level Inside Wireman Electrician. 41 years of experience. Vice President of IBEW Local 11. Outreach Director of IBEW/NECA NZP ETI.

Deane Toler has over 15 years of experience promoting, developing, and delivering new technologies within service industries. He is an Experienced Project Coordinator with a background in management consulting to one-stop centers and assisting in the implementation of public workforce software solutions. Deane's experience includes cultivating strategic community and media relationships to promote the benefits of automated employment and training services to the public.

James Tree (Tewa/Hopi) is a member of the Hopi Tribe, and the Training Specialist for the Career Pathways Program at Gila River Indian Community. James worked 12 years providing leadership in the Public Health field in Community Health Promotion and Prevention Education. He also has experience in law enforcement and social work related fields. Mr. Tree obtained a Bachelor's of Science in Psychology from Brigham Young University in Provo, Utah and a Master's in Social Work from Arizona State University in Tempe, Arizona. He is a national certified EMT and has a passion for empowering people.

Jeff Turkus served in the United States Navy from 1973 to 1977. I joined the Seafarers Internation Union in January of 1978, attended Piney Point for three months, and then caught my first ship. I sailed until I came ashore as a union official in March of 2002.

Daniel J. Villao, M.B.A. is a Deputy Administrator, Office of Apprenticeship, U.S. Department of Labor, www.dol.gov/apprenticeship. Mr. Villao is the Deputy Administrator for the United States Office of Apprenticeship. He oversees the policy and expansion efforts of the National Apprenticeship system and is tasked with leading these efforts across the U.S. and its Territories. Mr. Villao is leading teams charged with the expansion of Apprenticeship USA into new sectors working with major employers across the country to help equip their workforce development practices, adapt the national systems to meet evolving industry needs, and generate access to family transforming careers. Under his leadership the Office of Apprenticeship is modernizing its approach to workforce development, updating how technology supports the American worker's access updating to quality careers and creating inroads for businesses of all sizes to add a competitive edge by having access to the highly trained technically capable workers they need.

Mr. Villao previously served as Managing Director of Intelligent Partnerships, Inc. a firm focused on client improvement through strategic planning, Labor Navigation™ and Diversity Design™ in the public and private sector. Mr. Villao's extensive background is key stakeholder management, market capture/realignment and value oriented workforce design contribute to shaping a robust, innovative company. His work is recognized for its relevance and innovative modeling by industry leaders as well as municipal, state and national organizations.

Mr. Villao's work has influenced policy and practice surrounding the impact of spending on small business, procurement development and disenfranchised worker access. Mr. Villao is also the lead author of "Beyond Green Jobs; Building Opportunity in Energy Efficiency" (UCLA Press, 2012) which has been recognized nationally.

As a member of the National Board of Directors for the Association of Latino Professionals for America (ALPFA) he advocates to enhance opportunities for Latinos to gain access to university and professional networks and has played a pivotal role in the organizations evolution into the largest Latino professional and student business membership non-profit organization in the nation.

Rae Belle Whitcomb has 11 years experience with P.L. 102-477 Programs as the Director of Workforce Development for Bristol Bay Native Association. BBNA's P.L.102-477 plan integrates Job Placement and Training, Adult Education, Education Scholarships, Native Employment Works, Welfare Assistance, Child Care Development, Temporary Assistance to Needy Families, DOL Adult and Youth Services. Rae Belle currently serves as Co-Chair for P.L. 102-477 Tribal Work Group Executive Committee, serves as Chair for Alaska Native Coalition of Employment and Training (ANCET), and serves as Chair for the Bristol Bay Campus Advisory Council.

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Jennifer Whitmore is a Federal Project Officer for the West Team and is out stationed in Region VI, San Francisco. She has experience with DINAP's program reporting and performance outcomes from both a grantee and federal perspective. She previously worked as a Management Information Systems Specialist with the California Indian Manpower Consortium, Inc. and also served as an Associate Governmental Analyst with the State of California Employment Development Department.

Teresa Marie Willson (Yurok), an employee of CIMC for more than two decades, has been co-coordinating the CIMC Native Entrepreneurial Training Program for the past 17 years and has been involved in training more than 450 Native entrepreneurs. She is also involved with coordinating logistics for national, regional and local conferences, meetings and events.

Michelle Wong is an avid traveler and adventure seeker, lover of unique experiences, new cultures and all things taco related.

Anthony Yang is a Philosopher by nature.

Margaret Zientek is a Citizen Potawatomi Nation tribal member.

A graduate of Northeastern Oklahoma State University in Tahlequah, Oklahoma, majoring in Business Administration and Tourism Management; Margaret's employment background and experience includes over 35 years involved with businesses and their employment needs. For the past twenty years, Margaret has worked directly with her tribe – the Citizen Potawatomi Nation.

As Assistant Director of the Citizen Potawatomi Nation Employment & Training Program, Margaret works closely with the employment and training needs of Native Americans residing in a four ½ county area within central Oklahoma. In this capacity, Margaret represents the Citizen Potawatomi Nation serving on two Oklahoma Workforce Investment Boards – Central Oklahoma and East Central Oklahoma. She also serves on the Central Oklahoma Community Action Board.

Both Margaret and the Citizen Potawatomi Nation are celebrating their 20th year with the P.L. 102-477 Program. Citizen Potawatomi Nation was the first 477 tribe to take advantage of a change in the P.L. 102-477 which allowed for direct funding dedicated to Economic Development & Job Creation. Margaret was elected to serve as P.L.102-477 Tribal Work Group Co-Chair in 2000. The Citizen Potawatomi Nation has strongly supported the P.L. 102-477 education and legislative effort. It is with great pride we are looking at 2017 to make the 'demonstration project' both permanent and offer new opportunities for expansion.